



Request to Disestablish Academic Program/Plan

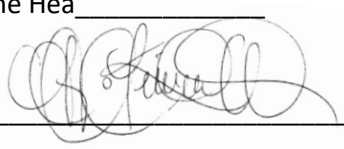
Name of Academic Program: Undergraduate Minor in Justice, Equity, Diversity and Inclusion
Academic Department: School of Global Studies
Geographic Site: Tucson- Main and Online
Instructional Modality: Online
Last Admit Term: Spring 2025
Brief Description: This minor will increase students' awareness, knowledge, and critical skills related to diversity, equity, inclusion, human rights, and social and economic justice. Through this minor, students will develop a framework for 1) recognizing inequities based on social categories such as race, class, and gender and histories of colonialism and migration 2) advancing human rights and social and economic justice 3) intentionally engaging diverse communities in ways that advance equity and inclusion as a betterment to society.
Reason for Disestablishing the Program: The School of Global Studies does not have the capacity to teach, advise, and administer the program.
Disestablishment Plan: There is one required course for the JEDI Major – SBS 302 ("Foundations of Diversity, Equity and Inclusion"). The course will be taught Fall 2025, with all current JEDI minors to be advised to enroll in this required course as they complete all other requirements as declared JEDI minors.
How will program resources be reallocated? Faculty and administrative resources required to administer the JEDI minor will be reallocated to remaining School of Global Studies programs including the B.A. in Global Studies.
Is this program in an ABOR designated high demand field? YES NO Is the discontinued program in education, health, science, technology, engineering or math (STEM)? NO

Department Head Name: David Pietz

Department Head Signature:

Date: 09/27/2025

Dean/Assistant Dean Name: __Amy Kimme Hea__

Dean/Assistant Dean Signature: 

Date: __10/7/2025__

TEACH OUT PLAN for DISCONTINUATION OF JEDI MINOR**1. Introduction:**

- The JEDI Minor (Justice, Equity, Diversity, and Inclusion) is offered by SBS
- Beginning in Fall 2025 the JEDI program was moved from the SBS Deans Office to the School of Global Studies. The School of Global Studies does not feel it has the capacity to teach, advise, and administer the program.

2. Program Closure Timeline:

- Last term from student admit: Spring 2025. This program has been paused and is not currently admitting students.

3. Student Support (currently enrolled and inactive):

- Advising services will continue to be provided for students to complete the degree. Advising has been and will continue to be provided by SBS advising staff.

4. Curriculum Transition:

- SBS 302, which is the only core for this minor, is on the schedule for Fall 2025. All but one minor has either completed or is enrolled in the SBS 302 core. The student who has not yet taken it is not enrolled for Fall 2025, and it is unsure if she will return. Substitutes for SBS 302 that will be permitted are HRTS 200 or HRTS 300 or GWS 200 or GWS 240. The advisor is open to discussing other options should none of these options work for the student.

5. Faculty and Staff Transition:

- There will be no implications for staff reassignments

6. Communication Plan:

- All current minors will be supported through completion on the minor.
- No mass communication is planned for the closure of this minor.
- For the student still in need of SBS 302, the academic advisor will communicate substitutes options once/if the student returns.

7. Compliance and Reporting:

- There are no compliance and/or reporting mandates associated with this program.

8. Timeline of Teach-Out Events

This section provides a detailed timeline of events associated with the teach-out showing when communications will go out to students, faculty, staff and the public; dates when students must complete individualized graduation plans; and academic terms when the plan will be removed from the academic catalog and associated university systems.

- Admissions paused – Spring 2025
- Minor moved to School of Global Studies – Fall 2025
- Last time offering minor core course – Fall 2025 (all students were encouraged to enroll and all but one did)
- Students will be allowed to complete their degrees with no final deadline, but anticipated final graduation is Spring 2029
- The degree will not be openly promoted on websites or catalog effective Fall 2025

